

MEDIA FACTSHEET

SG CYBER TALENT

1. Cybersecurity is an important growth sector in Singapore's economy and digital future. As our economy digitalises further and cyber threats continue to grow in scale and sophistication, there is a growing need to strengthen the Singapore core by identifying and nurturing talented cybersecurity individuals to join and subsequently lead cybersecurity roles in organisations.

2. The Cyber Security Agency (CSA) will lead a new national SG Cyber Talent initiative by nurturing talented cybersecurity enthusiasts from a young age, and by helping cybersecurity professionals deepen their skills. SG Cyber Talent aims to reach out to at least 20,000 individuals over three years, to embark on and advance their journey in cybersecurity.

3. SG Cyber Talent will build on existing talent attraction and professional development initiatives. Since its inception in 2015, CSA has worked with other government agencies, associations, industry partners and academia, to grow and develop the cybersecurity workforce and create job opportunities for Singaporeans. These initiatives include the Cyber Security Associates and Technologists (CSAT) programme with the Infocomm Media Development Authority (IMDA), the Cybersecurity Career Mentoring Programme with the Singapore Computer Society (SCS), the SG Cyber Women initiative, and the SG Cyber Youth Programme¹, among others.

4. In 2020, CSA will continue to expand into new areas through the introduction of two new programmes to nurture top young talent and leaders. The two new programmes are:

a. **SG Cyber Olympians**

The SG Cyber Olympians programme aims to nurture a pool of young Singaporeans with exceptional cybersecurity talent to support Singapore's expanding cybersecurity hub. CSA will work with the cybersecurity community and educators to identify top young talents and train them in advanced cybersecurity skills, complementing the more structured educational approach in polytechnics and universities. For example, the programme will provide opportunities for these young talents to take part in cyber sparring, mentorship programmes, customised training, and overseas competitions.

¹ Details of such initiatives can be found at <https://www.csa.gov.sg/programmes/sgcybertalent>

b. SG Cyber Leaders

The SG Cyber Leaders programme aims to strengthen the knowledge, leadership and networks of Singapore's current and upcoming generation of cybersecurity leaders, so that they can more effectively lead and advance the cybersecurity function in their organisations. The programme will involve building communities of practice, training for leadership roles in areas of cybersecurity strategy, audit and compliance, etc and providing opportunities for exposure to global best practices and technologies.

4. More details on both programmes will be released later this year.

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About the Cyber Security Agency of Singapore

The Cyber Security Agency of Singapore (CSA) provides dedicated and centralised oversight of national cybersecurity functions, and works with sector leads to protect Singapore's critical services. It also engages with various industries, and stakeholders to heighten cybersecurity awareness as well as to ensure the holistic development of Singapore's cyber security landscape. The Agency is part of the Prime Minister's Office and is managed by the Ministry of Communications and Information.

For more information, please visit www.csa.gov.sg