



SG Cyber Talent Development Fund

Join CSA's network of partners to grow a robust talent pipeline!

OBJECTIVES OF THE FUND

To support communities, associations and industry partners to



Develop new ground-up initiatives,



Sustain existing meaningful initiatives,



Scale impactful initiatives,

**that aim to engage, build and advance
the cybersecurity workforce and ecosystem**

SINGAPORE CYBERSECURITY STRATEGY 2.0

Strategic Pillar #1

Build Resilient Infrastructure

Strengthen the security and resilience of our digital infrastructure



Strategic Pillar #2

Enable a Safer Cyberspace

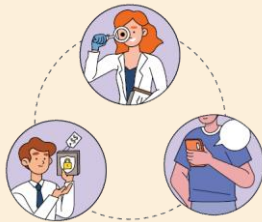
Create A Cleaner and Healthier Digital Environment



Strategic Pillar #3

Strengthen International Partnerships

Foster an open, secure, stable, accessible, peaceful, and interoperable cyberspace



Foundational Enabler #1

Develop a Vibrant Cybersecurity Ecosystem

Build a cybersecurity ecosystem underpinned by research and innovation for our security and economic needs



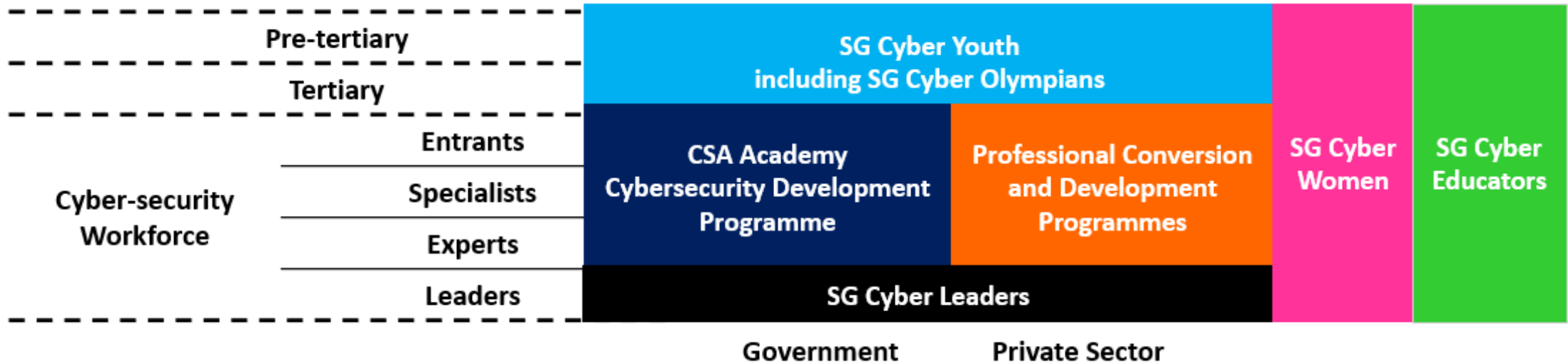
Foundational Enabler #2

Grow a Robust Cyber Talent Pipeline

Develop, grow, and sustain a strong cybersecurity workforce to meet our security and economic needs

SG CYBER TALENT

Objective : A national initiative to nurture talented cybersecurity enthusiasts from a young age, and by helping cybersecurity professionals deepen their skills.



Target to impact 20,000 individuals (inclusive of 10,000 youths under SG Cyber Youth) over 3 years

The SG Cyber Talent Development Fund will support

THREE TIERS OF INITIATIVES

01

Community Events and Projects

Programmes with the aim of engaging, bonding or growing the cybersecurity community

02

Skills Development and Recognition Projects

Programmes with elements of cybersecurity skills development and recognition

03

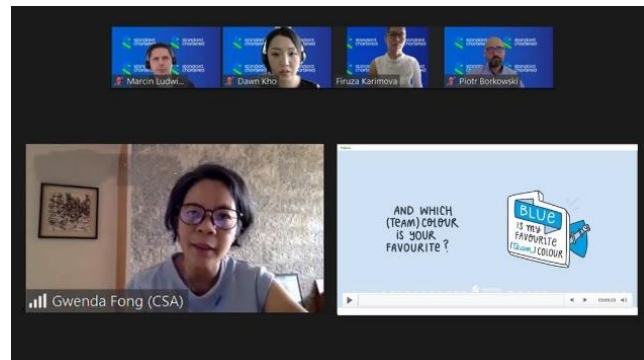
Training and Job Placement Programmes

Programmes that experiment with new methods of training and job placement



COMMUNITY EVENTS AND PROJECTS

Aimed at engaging and building the cybersecurity community



Examples of community events include:

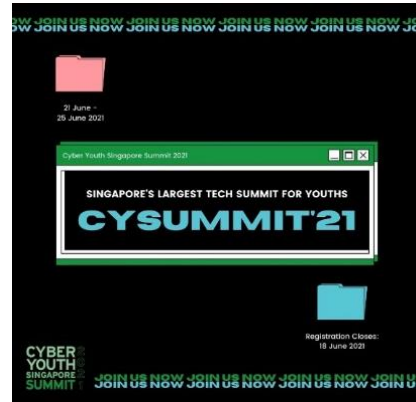
- Mentorship programmes
- Career sharing sessions
- Networking events

Funding support up to **\$6,000**
for projects with durations up to **6 months**



SKILLS DEVELOPMENT AND RECOGNITION PROJECTS

Aimed at developing or recognising cybersecurity skillsets



Examples of skill development events include:

- Technical workshops
- Capture-the-flag competitions and bootcamps
- Conferences
- Award ceremonies

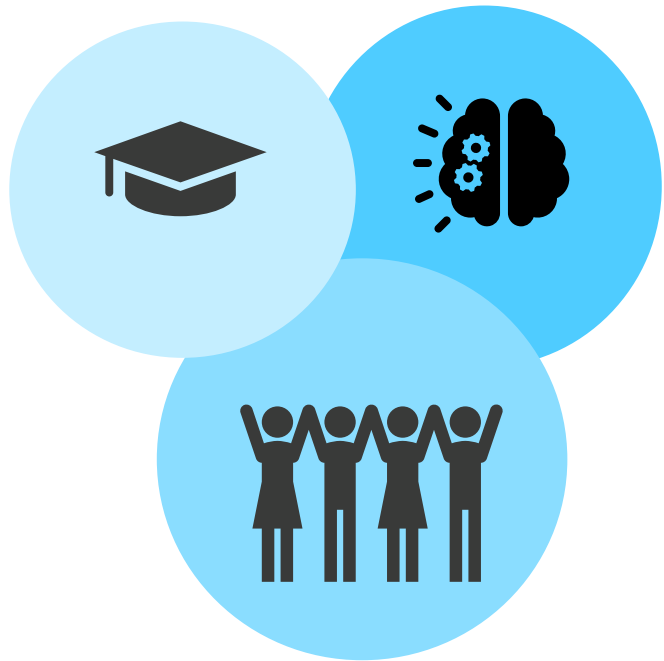
Funding support up to **\$20,000**
for projects with durations up to **12 months**





TRAINING AND JOB PLACEMENT PROJECTS

Aimed at experimenting with new methods of training and job placement



Examples of training and placement programmes include:

- Conversion programmes
- Immersive bootcamps
- On-the-job training

Funding support up to \$90,000 for projects with durations up to 12 months

HOW DOES ONE APPLY FOR THE FUND?

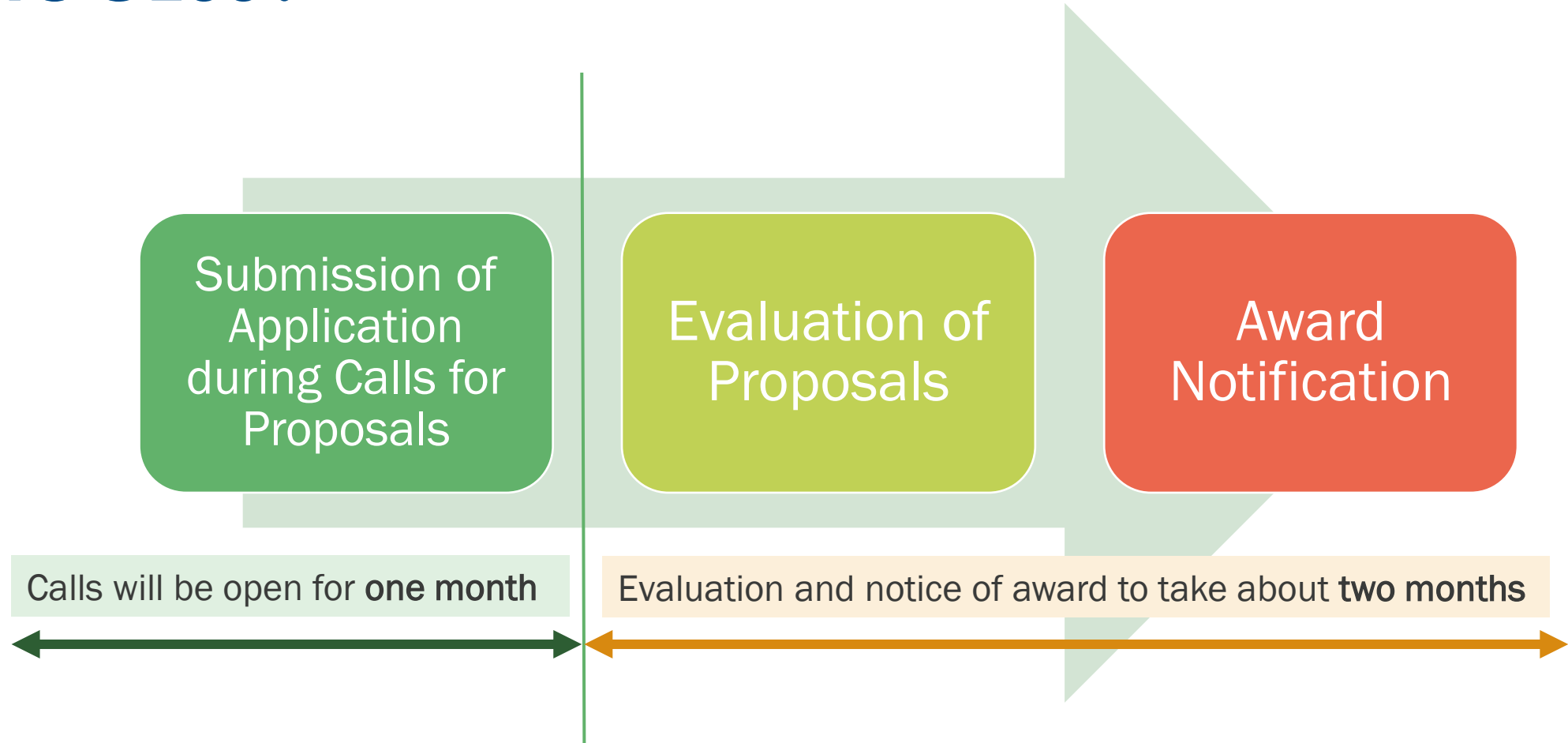
Applications for proposals will open in **January, April, July and October** of each year.

All applicants will apply for the fund online through the **OurSG Grants Portal** (<https://oursggrants.gov.sg>)

In the portal, applicants are required to fill in an application form where they would be required to furnish details such as:

- ✓ Objectives of the proposed project
- ✓ Details on the project team
- ✓ Proposed budget

WHAT IS THE TIMELINE OF THE APPLICATION PROCESS?



WHAT CAN THE FUND SUPPORT?

- The fund will support **80% of supportable costs or the funding quantum specified** for the project tier (whichever lower)
- Supportable costs include:
 - Training materials
 - Cost of trainer/staff
 - Marketing and Publicity
 - Cost of software/platform during event period
 - Venue rental
 - Refreshments
- If your project is currently funded by another agency or grant, the support from the fund will be determined in conjunction with the other agency's grant managers

HOW WILL PROPOSALS BE EVALUATED?

- Depending on the tier of the project, the evaluation criteria would be different
 - E.g., for community projects, the number of participants reached would be significant, whereas for skills development and recognition projects, the alignment of your programme to various skills frameworks would be more important
- The proposals will generally be evaluated based on:
 - ✓ Alignment to the CSA's overall manpower strategy (e.g., SG Cyber Talent, reference frameworks such as ICT Skills Framework (Cybersecurity Track), OT Cybersecurity Competency Framework, SG Cyber Odyssey, etc.)
 - ✓ Quality of the proposal
 - ✓ Experience of the applicant

WHAT ARE THE DELIVERABLES/KPIs AWARDED PROJECTS HAVE TO FULFILL?

Tier of Fund	Types of Deliverables			
	Level of outreach	Feedback from participants	Skill acquisition and application	Placement outcomes
	<i>No. of sign-ups</i>	<i>Survey results of project</i>	<i>Assessments and quizzes</i>	<i>No. of trainees placed in a job</i>
Tier 1: Community Projects	✓	✓		
Tier 2: Skills Development and Recognition Projects	✓	✓	✓	
Tier 3: Training and Job Placement Projects	✓	✓	✓	✓

For any further queries

Do feel free to drop an e-mail to:
CSA_SG CyberTalent@csa.gov.sg

